

NEW IN OLP

Programme Builder

Build competency across your fleet with one guided pathway for every vessel type and rank.

What is Programme Builder?

Until now, competency activities have been assigned one at a time. Programme Builder lets you combine the content you already have into a structured competency programme, send it automatically to the right vessel types and ranks, and follow progress in one place. Your crew see everything they need in My Requirements and can complete it at sea, online or offline.

01

Build

Group activities into mandatory, elective or role focused sets, and choose whether learners complete all of them or just one.

02

Assign

Target the whole programme to selected vessel types and ranks. No more assigning each activity separately.

03

Track

See progress at activity and programme level. Activities already completed count automatically.

BUILT FROM CONTENT YOU ALREADY USE

- E-learning modules
- CES tests
- Company training
- Company notices
- Rapid learning
- External links

WHY IT MATTERS

From single activities to competency pathways



01 The challenge today

Most fleets still assign learning one activity at a time, rank by rank, at every crew change. That makes it hard to build competency in a structured way.

- Crew miss activities, or repeat what they have already done
- Progress is tracked activity by activity, not as a complete pathway
- Academies and urgent campaigns are hard to deliver the same way on every ship

02 What is changing

- **More new joiners.** The industry is short of 39,100 STCW officers in 2026, so crews change faster and come from more sources.
- **Inspections look at people.** Vetting such as SIRE 2.0 now records human and process observations, not only hardware.
- **New competencies.** New fuels and technologies add competency requirements on top of existing ones.

03 How Programme Builder helps

One competency pathway

Combine e-learning and CES tests from the OLP library, rapid learning and external links into one programme, with groups and completion rules.

The right crew, automatically

Assign the whole programme to vessel types and ranks. Crew find it in My Requirements, and Digital Delivery keeps the content on board current.

Progress you can trust

Follow progress per activity and per programme. Activities already completed count automatically, so nothing is repeated.

How it works

FIVE STEPS

01 Create
Give it a title and a clear objective

02 Organise
Add groups and activities

03 Set rules
Complete all, or just one, per group

04 Assign
Choose vessel types and ranks

05 Publish
It goes live for the selected crew

Sources: BIMCO and ICS Seafarer Workforce Report 2026; OCIMF SIRE 2.0 programme.

MORE WAYS TO USE IT

From long-term development to rapid response

Leadership academy

Bring a full development path for senior officers into one structured programme that runs over months.

Safety campaign

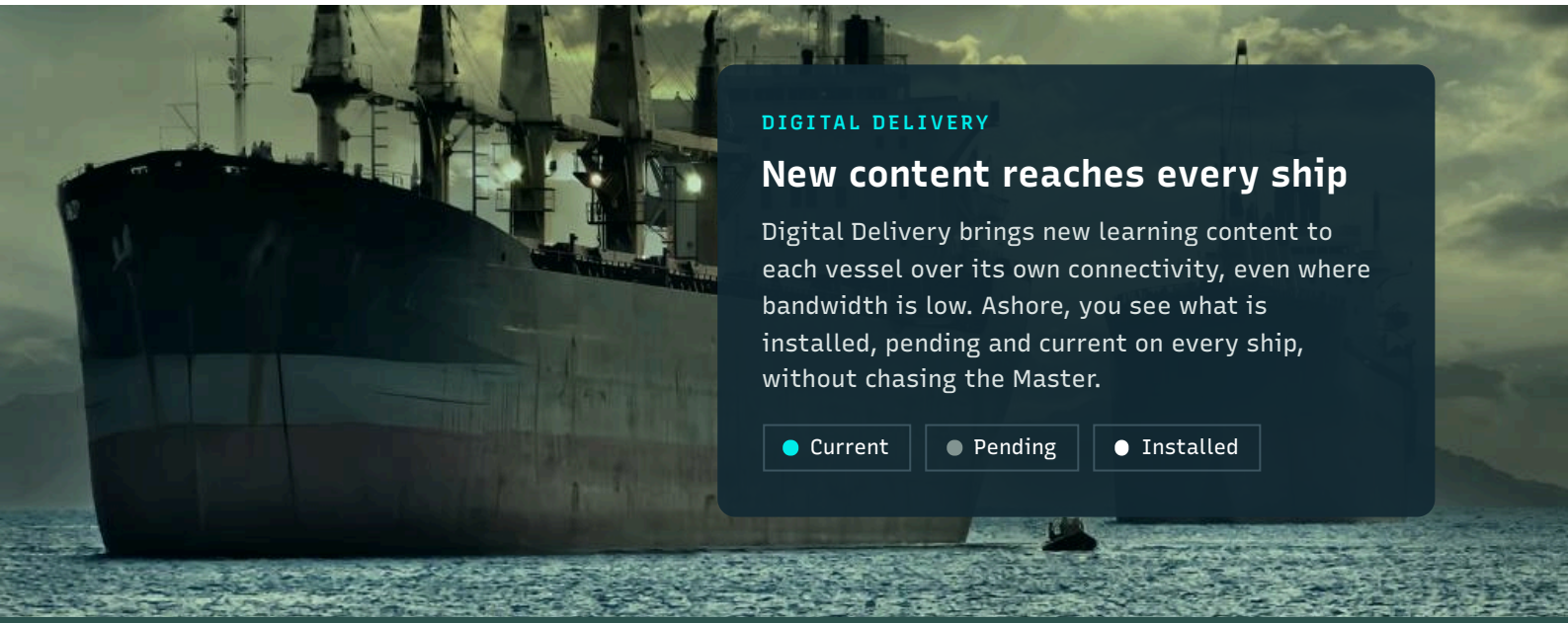
Seen a rise in observations or injuries? Launch a focused competency campaign to the affected ranks quickly.

Promotion readiness

Prepare officers for their next rank with one pathway of learning activities and CES assessments.

What your crew experience

- All activities in one place under My Requirements, with clear progress.
- Competency building continues at sea, including while the vessel is offline.
- Activities already completed count automatically, so nothing is repeated.
- If you update a programme, progress is recalculated to match the new version.



DIGITAL DELIVERY

New content reaches every ship

Digital Delivery brings new learning content to each vessel over its own connectivity, even where bandwidth is low. Ashore, you see what is installed, pending and current on every ship, without chasing the Master.

Current · Pending · Installed

Getting started

AVAILABLE WITH SERVICE PACK 52

01
Confirm your onboard systems meet the Service Pack 52 requirements with your account team.

02
Install Service Pack 52 and check vessel types and ranks are up to date in OLP.

03
Build your first programme with us in a guided setup session.

Talk to your account team · enquiries@oneocean.com · www.oneocean.com

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