

OneOcean



Human Capital Management:

# Ocean Learning Platform



Unlocking your people's potential

# Build trust in your training

**People are your greatest asset, and the knowledge they carry is what keeps your business safe, compliant, and moving forward.**

In today's maritime industry, with evolving regulations, new fuels and technologies, and ambitious decarbonisation targets, seafarers must continually update their knowledge, and operators must demonstrate both compliance and a commitment to developing their people to win business and retain top talent.

Investment in high-quality training and development is essential to sustainable success. Without it, learning becomes disengaging, completion rates drop, and knowledge gaps grow. Performance suffers, and the risks of incidents or inspection findings increase - along with the operational delays and reputational harm they bring.

What's needed is a reliable, connected way to deliver learning, track progress, and evidence compliance - while supporting the longer-term goal of building competence and reducing risk across your workforce.





# Introducing Ocean Learning Platform

**The Ocean Learning Platform (OLP) brings every part of maritime learning and compliance management together in one integrated system. From assessing knowledge and delivering training remotely to tracking progress and producing audit-ready records, everything you need is connected and easy to access in a single place.**

Built on decades of maritime expertise, OLP combines a world-leading library of over 750 maritime-specific courses with powerful tools for assessment, reporting, and certification. It enables crews to learn on board, at home, or on the move, while giving managers the visibility and evidence they need to prove compliance at any time.

OLP's integrated approach helps you identify knowledge gaps, assign targeted training, and monitor progress without juggling multiple systems. Automated reports keep managers informed of completion rates, overdue training, and expiring certifications, so nothing slips through the net.

Whether you are ensuring regulatory compliance, developing future capability, or strengthening safety culture, OLP gives you the clarity, control, and confidence to keep your people ready for whatever comes next.

# Everything you need to **keep your people ready**



## Ocean Learning Library

**Give your people access to the world's most comprehensive collection of maritime-specific e-learning.**

The Ocean Learning Library contains over 750 blended learning courses, that include e-learning, reflective learning and microlearning, offering multiple routes to certification. It covers technical knowledge, regulatory compliance, best practice, leadership, safety culture, and soft skills.

Every course is created by maritime experts to reflect operational realities, and continuously updated to align with the latest regulations, best practice, and learning approaches. Whether on board or ashore, your crew get training that is relevant, engaging, and ready to help them perform at their best.



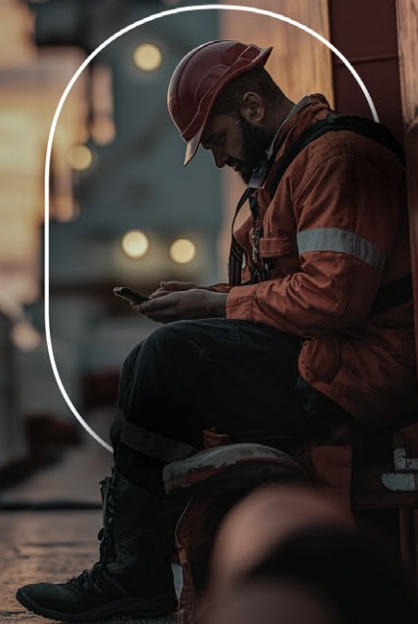
## Dashboard Reporting

**Turn training data into actionable insight.**

Dashboard Reporting gives you advanced analytics and visual insights to track performance and support informed decisions. See up-to-date dashboard views for your entire fleet or drill down to a single vessel. Monitor completion rates, identify overdue training, and spot performance trends before they become risks.

Export tailored reports for audits, inspections, or management briefings, and customise views for different audiences, from training managers to the C-suite, so everyone has the clarity they need to keep people ready and compliant.

# Complete training anywhere



## Mobile App

**Let your crew complete training anywhere, on board, at home, or on the move, without relying on company devices or a stable connection.**

With the OLP Mobile App, requirements and resources are available on personal devices, and learning can be downloaded for offline completion. By meeting learners where they are, you support faster completions and enable compliance.

The app's secure, intuitive design is optimised for engagement and maritime connectivity challenges, and every course completed is synchronised with the learner's record for reporting.



## Rapid Content Creation

**Build company-specific content that supports your processes and goals.**

Convert documents, procedures, and presentations into interactive e-learning, complete with built-in quizzes and assessments. Track completion and understanding, and make sure your content stays relevant, up to date, and aligned with your exact operational requirements.



## Performance Appraisal

**Bring consistency and transparency to performance reviews, whether at sea or ashore.**

The standardised appraisal process records and tracks performance data alongside training and competency records, helping you identify high performers and those ready for promotion. It also provides clear, documented evidence of fair and consistent evaluations, supporting both internal development and external audits.





# Provide trusted certification



## Certified Maritime Training Courses

**Provide trusted, flag-approved certification without disrupting crew rotations or bringing people ashore.**

OLP delivers fully remote, Flag approved STCW courses covering compliance, safety, security, and professional development, with approvals from leading Flag states including the Norwegian Maritime Authority, Maritime and Coastguard Agency, Marshall Islands Registry, and Liberian Registry.

Courses are delivered via digital, self-paced study, ideal for urgent certification needs, and supported by our dedicated global courses team, audited by Flag and Class.



## Assessment Tools

**Get objective, reliable measures of crew readiness directly within OLP.**

Test technical knowledge, maritime English proficiency, and behavioural attributes, then store the results in each seafarer's profile for a complete competence record. Use the findings to highlight strengths, close gaps, and assign targeted courses from the Ocean Learning Library. Every result becomes verifiable evidence for audits, promotions, and compliance checks.



## Competency Management System

**The OLP Competency Management System (CMS) provides a structured, auditable way to develop and evidence competence.**

It offers recognised technical and behavioural standards such as SIGTTO, ICMG, and BCAV, as well as the option to customise frameworks to match your company's exact needs. CMS allows you to combine these standards, record and monitor progress in a single digital system, and users can utilise the e-learning library to expand knowledge or support mentoring for a complete capability view. Every seafarer's profile holds a single, verified record of competence, making it easy to identify and close gaps before they affect compliance or safety.



## Virtual Classroom

**Deliver live, instructor-led training anywhere in the world while keeping a full audit trail.**

Virtual Classroom connects dispersed crews and subject matter experts for interactive learning sessions and captures an auditable record of attendance and completion. Blend live sessions with self-paced learning to create flexible programmes that reduce travel costs without compromising quality or oversight.



## Pulse Survey

**Listen to your crew and take the pulse of your organisation.**

Pulse Survey is a simple, effective tool for running short, targeted surveys that capture feedback on wellbeing, engagement, or operational issues. Track results over time to spot trends, address challenges, and support a culture of transparency and continuous improvement.

# Unlock the full potential of your people

The Ocean Learning Platform empowers maritime organisations to strengthen compliance, safety, and performance while reducing risk, controlling costs, and building a competent workforce. By bringing learning, assessment, and competency management into one connected environment, OLP gives you the clarity and confidence to prove your crew are ready for any challenge.

Whether you are meeting regulatory requirements, developing future leaders, or embedding a culture of safety, OLP ensures your people have the knowledge to excel and the certification to prove it. With tools designed for the realities of modern shipping, you can keep crews engaged, close skills gaps before they become risks, and demonstrate the value of your investment in training.

Your people are at the heart of your success. OLP keeps them ready, capable, and confident.



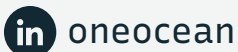


# Find out more about **Ocean Learning Platform**

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